

New Policy #86-A: Strip Searches

No employee or volunteer at the school shall perform a strip search of any student of the school. A student may only be strip-searched by or under the authority of a commissioned law enforcement officer, with the exception being that a student may be strip searched by a school employee only if a commissioned law enforcement officer is not immediately available and if the school employee reasonably believes that a student possesses a weapon, explosive, or substance that poses an imminent threat of physical harm to himself or herself or another person.

If a student is strip searched by an employee of the school or a commissioned law enforcement officer, the school will attempt to notify the student's parent or guardian as soon as possible.

For the purposes of this policy, a "strip search" means the inspection of a person's anus or genitalia, including but not limited to inspections conducted visually, manually or by means of any physical instrument. A strip search shall not include the removal of clothing in order to investigate the potential abuse or neglect of a student; give medical attention to a student; provide health services to a student; or screen a student for medical conditions.

Any employee of the school who violates this policy shall be immediately suspended without pay, pending an evidentiary hearing, when such employee is entitled by statute to such hearing. If an employee is not entitled to such evidentiary hearing, the employee shall be suspended pending completion of due process or further disciplinary action.